

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Purpose and Objective

To adopt a structured program for orientation and training of Independent and Non-Executive Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it operates;

To update the Directors on a continuing basis on any significant changes therein so as to be in a position to take well-informed and timely decisions.

Familiarisation Programme

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing the familiarisation programme to the Independent Directors

The programme covers, inter alia:

- Industry and business overview.
- Business model and operations.
- Roles, rights, and responsibilities of Independent Directors.
- Applicable statutory and regulatory updates.

This programme is organized as a part of the Board Meeting held during every financial year. At every Board meeting/Audit Committee Meeting, the Company allocates considerable amount of time during which the Directors are familiarised with the Company and its various policies, products, services, regulation updates, internal audit report highlights and business presentations.

The above areas were explained to the Independent Directors by the Whole-Time Director of the Company and also provided the clarifications on the queries raised by them.

Name of the Directors	No. of Programmes / Meeting attended by the Independent Director during the year ended 31.03.2026	Number of hours spent by Independent Directors during the year ended 31.03.2026
Dr. M.G. Bhaskar	2	4
Mr. Arunachalam Kanaga Sabesan	2	4
Mrs. Revathi Sureshkumar	2	4